



INDIANA SPORTS CORP CORPORATE CHALLENGE TEAM ELIGIBILITY

Team Participation Eligibility:

1. Participation is limited to registered teams. A team is officially entered in the Indiana Sports Corp Corporate Challenge when Indiana Sports Corp receives an official entry form and entry fee. The number of participating teams will be limited to the first 80 companies to officially register for each main event day. Teams will be entered on a first-come, first-served basis.
2. Each team will compete within one of four divisions based on the company's total number of Indiana full-time and part-time employees.
 - a. Division I - up to 74 Indiana employees
 - b. Division II – 75-249 Indiana employees
 - c. Division III – 250-749 Indiana employees
 - d. Division IV – over 750 Indiana employees

Individual Participation Eligibility:

1. Individual team member eligibility for events is subject to the following requirements:
 - a. Each member of a team must be an employee of the organization fielding the team; must work at least 20 hours per week; and must earn the majority of his/her income from the organization in which he/she is representing. The employee responsible for verification of personnel eligibility must sign the team roster.
 - b. Retirees over the age of 55 are eligible to compete, provided a Human Resources Director certifies the retirement date for each retiree who will compete and will also certify that each retiree was employed a minimum of three years before the retirement date.
 - c. Eligible individual team members include: full-time employees; part-time employees; interns (as long as they work at least 20 hours per week); furloughed employees and retirees. Ineligible individual team members include: family members of employees; contractors (unless contracted solely with the competing organization); volunteers; and board members who are not employed by the company.
 - d. For Cycling, the 10K Run, and 5K Run: the number of participants that a team can have in these races is unlimited. However, only the designated number of participants will

score competitive points for each event. Any participants who do not score competitive points for your team will receive participation points.

- e. For the ½-Mile Run: each team will be limited to one male and one female runner per age group.
- g. No individual competitor may compete on more than one (1) team.

Additional Event Requirements:

1. Each team will have an official roster of all team members including name, gender, and age on their Team Management Page. The age division of the competitors will be determined by what age the team member is on the first day of the event (June 26, 2026).

*Please note all transgender participants will be classified as the gender with which they identify.

2. Each athlete will be required to sign an electronic waiver to participate in any of the events. Any friends or family members attending the event will be required to sign a waiver.

3. All team members must be dressed on main event day in a competition uniform on which the name of the team is clearly visible.

Event Dates:

Cycling Time Trial Event – Thursday, June 25 – Indianapolis Motor Speedway

Pickleball Tournament – Thursday, June 25 – Indianapolis Motor Speedway

MAIN EVENT DAY 1 – FRIDAY, JUNE 26 – INDIANAPOLIS MOTOR SPEEDWAY (9:30AM START)

MAIN EVENT DAY 2 – SATURDAY, JUNE 27 – INDIANAPOLIS MOTOR SPEEDWAY (8AM START)